

Lake House Printers & Publishers PLC

Policy Statement on Anti-Bribery and Corruption

1. Introduction

The Board of Directors (the "Board") of Lake House Printers and Publishers PLC ("the Company") has a zero-tolerance policy towards bribery and corruption in any form. This Policy Statement outlines the Company's commitment to ethical business practices, compliance with applicable laws, and adherence to the highest standards of integrity. It aligns with the Continuing Listing Rules of the Colombo Stock Exchange (CSE), the Code of Best Practice on Corporate Governance, and relevant legislation, including the Bribery Act, No. 2 of 2023 of Sri Lanka.

2. Objectives

- To prevent, detect, and address bribery and corruption risks across the Company's operations.
- To ensure compliance with local and international anti-bribery and anti-corruption laws.
- To foster a culture of integrity, accountability, and transparency.
- To protect the Company's reputation and stakeholder interests.

3. Scope

This policy applies to all Directors, officers, employees, contractors, Advisor, consultants, agents, and business partners acting on behalf of the Company. It covers all business activities, including interactions with public officials, clients, suppliers, and other third parties.

4. Policy Provisions

4.1 Prohibited Conduct

The Company strictly prohibits:

- Offering, promising, giving, accepting, or soliciting bribes or kickbacks.
- Engaging in corrupt practices, including embezzlement, fraud, or abuse of power.
- Concealing or falsifying records to facilitate or hide corrupt activities.

4.2 Gifts, Hospitality, and Donations

- Gifts and hospitality must be modest, infrequent, and provided in good faith. They must not influence business decisions or create a sense of obligation.
- Political and significant charitable donations require prior approval from the Board and must be transparent and lawful.

4.3 Record-Keeping

- All financial transactions must be accurately recorded in the Company's books and records.

5. Roles and Responsibilities

Board of Directors: Provides oversight and approves the anti-bribery and corruption policy.

Audit and Risk Committee: Monitors compliance and reviews reported incidents.

Management: Implements preventive measures and ensures adherence to the policy.

Employees and Third Parties: Comply with the policy and report suspected violations.

6. Reporting and Whistleblowing

- The Company provides a confidential whistleblowing mechanism (e.g. email) for reporting suspected bribery or corruption.
- Whistleblowers are protected from retaliation under the Company's Whistleblowing Policy.

7. Monitoring and Review

- The Audit and Risk Committee annually reviews the effectiveness of this policy.