

Lake House Printers & Publishers PLC

Policy Statement on Environmental, Social, and Governance (ESG) Sustainability

1. Introduction

The Board of Directors (the "Board") of Lake House Printers and Publishers PLC ("the Company") recognizes that Environmental, Social, and Governance (ESG) sustainability is integral to long-term value creation, risk management, and stakeholder trust.

2. Objectives

- To minimize the environmental footprint of the Company's operations.
- To promote social responsibility towards employees, communities, and other stakeholders.
- To uphold the highest standards of governance, ethics, and transparency.
- To enhance resilience and create sustainable value for shareholders and society.

3. Scope

This policy applies to all operations, subsidiaries, and value chains of the Company. It covers ESG aspects including but not limited to:

Environmental: Climate change, resource efficiency, waste management, and biodiversity.

Social: Employee welfare, diversity and inclusion, community engagement, and human rights.

Governance: Ethical conduct, Board diversity, risk oversight, and stakeholder engagement.

4. Framework and Principles

The Company's ESG approach is guided by the following principles:

- Integration: ESG considerations are embedded into business strategy, decision-making, and risk management processes.
- Continuous Improvement: Setting targets and reviewing ESG performance.

5. Key Focus Areas

5.1 Environmental

- Reduce energy consumption and water usage.
- Promote waste reduction, recycling.

5.2 Social

- Ensure a safe, inclusive, and equitable workplace for all employees.
- Uphold human rights and labour standards.

5.3 Governance

- Maintain a diverse and skilled Board to oversee ESG strategy and risks.
- Implement robust anti-bribery, anti-corruption, and ethical business practices.

6. Implementation and Responsibilities

- Board of Directors: Provides oversight and approves the ESG strategy and policies.
- Management: Implements ESG initiatives and integrates them into daily operations.
- Employees: Comply with ESG policies and contribute to sustainability goals.

7. Review and Updates

This policy will be reviewed annually to ensure its relevance and effectiveness in addressing emerging ESG risks and opportunities.